

## **Protected Classes**

We will discuss protected classes throughout Elite HR Business School. These groups are protected from discrimination and harassment, which also means you cannot judge a person on inclusion in any of these groups when it comes to hiring, firing, promotion, or any other job-related decision. They include:

- Race/ethnicity
- Religion
- Color
- National origin
- Age (40 and over)
- Sexual orientation
- Individuals with disabilities
- Veteran status
- Sex
- Height
- Weight
- Marital status
- Gender identity
- Genetic information

